

Title: Seasonal Lineworker
FLSA Status: Non-Exempt

Reports to: Operations Manager
Effective Date: May 2026

Position Summary

Seasonal Lineworkers play an important role in helping the cooperative deliver safe, reliable, and affordable electricity to our members. This position assists line crews and operations staff in maintaining and improving the cooperative's electric distribution system. Work includes supporting overhead and underground line maintenance, new service construction, system retirements, work plan projects, and maintenance of rights-of-way, grounds, and warehouse facilities.

Key Responsibilities

Line Construction & Maintenance Support

- Assist line crews with overhead and underground line maintenance, including material preparation, equipment handling, and general labor.
 - Support new electric service installations, including site preparation, material staging, and assisting with construction tasks.
 - Assist in retiring existing services and removing or decommissioning line components as directed.
 - Provide labor support on work plan projects such as line rebuilds, upgrades, and system improvements.
 - Perform basic flagging, traffic control, and job site setup in accordance with cooperative safety standards.
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Right-of-Way, Grounds & Warehouse Support

- Assist with right-of-way clearing, including vegetation management, brush removal, and cleanup.
 - Perform groundskeeping duties at cooperative facilities (mowing, trimming, snow removal, and general upkeep).
 - Support warehouse operations by organizing materials, staging line construction inventory, and delivering supplies to crews.
 - Safely operate utility vehicles, trailers, small equipment, and cooperative tools following all training and guidelines.
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Safety & Cooperative Culture

- Follow all cooperative safety rules, procedures, and industry best practices.
 - Participate in required safety meetings, briefings, and job hazard assessments.
 - Demonstrate a commitment to the cooperative's values, including service to members, teamwork, and community responsibility.
 - Maintain a clean and professional work environment on job sites and within cooperative facilities.
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Qualifications

- High school diploma or equivalent required. Completion of, or current enrollment in, an accredited Lineworker training program preferred.
- Valid driver's license required. Class A Commercial Driver's License (CDL) preferred; ability to obtain is strongly preferred.

- Valid DOT health card preferred
 - Ability to perform pole-top rescue
 - Current First Aid and CPR certifications preferred (or ability to obtain upon hire).
 - Ability to work outdoors in all weather conditions common to northern Minnesota.
 - Ability to lift and move up to 50 pounds regularly.
 - Construction, utility, or equipment operation experience preferred but not required.
 - Strong teamwork, communication skills, and willingness to learn.
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Work Environment & Schedule

- This is a **seasonal position**, with hours varying based on workload, weather, and cooperative needs.
- Work is primarily outdoors and may involve physically demanding tasks.
- Training and personal protective equipment (PPE) will be provided.
- All work is performed under the direction of qualified cooperative personnel.